Michael Katz Financial Advisor 445 Broadhollow Rd, Suite 405 Melville, NY 11747 (631) 927-3380 michael.katz@prudential.com

www.katzgroupadvisors.com





Brian Katz, WMCP®, RICP® Financial Advisor 445 Broadhollow Rd, Suite 405 Melville, NY 11747 (516) 236-8859 brian.katz@prudential.com www.katzgroupadvisors.com

Investment Policy Statement: Our Approach to Investing

Asset Allocation

- We are top-down asset allocation managers, not bottom-up stock pickers or traders.
- We design, manage, and oversee customized portfolios that are diversified across global asset classes and appropriate given a client's risk tolerance, time horizon and investment objectives.
 - We seek to implement these strategies in a cost-effective and tax-conscious manner.
 - o All portfolios are closely monitored on an ongoing basis and adjustments are made when necessary.

Risk Management

- We are strong believers in the power of diversification to help reduce volatility and create a smoother, more consistent return experience over time.
 - We believe that diversification applies not only to asset classes, but also to investment styles as well as investment products with complementary attributes.
- Downside first focus- We prioritize mitigating drawdowns in adverse market environments over outperforming during favorable market environments.
 - By design, our diversified strategies are likely to lag broad equity market indexes during robust bull markets and "risk-on" stock market rallies.
- We believe that investors should seek to maximize risk-adjusted returns (as measured by return per unit of risk) instead of absolute returns.

Forward-Looking Framework

- Rather than relying solely on historical data to inform investment decisions, our portfolios are constructed through a forward-looking lens.
 - Dynamic portfolio positioning incorporates strategic investment themes to take advantage of longterm trends as well as tactical, shorter-term themes to capture current market opportunities.

Goal-Based Approach

- Our process seeks to challenge the traditional "returns first" mentality by prioritizing the achievement of client goals over the outperformance well-known market indices.
- We leverage innovative planning tools to track progress relative to specific future outcomes (rather than simply comparing a portfolio's return to that of a broad market index) to keep our clients focused on what truly matters most and help them avoid the potential pitfalls of assuming unnecessary risk to chase excess returns.

Behavioral Coaching

- Bouts of market volatility are inevitable throughout economic cycles and often tempt investors to make counter-productive, emotional decisions.
- We are committed to helping our clients keep market volatility in perspective and avoid making costly, emotional investment decisions by encouraging a long-term focus and a disciplined, patient approach.

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